

Professional Capabilities Statement

Dove Development & Consulting, LLC has been in business since June 2015 with a total of two employees and is based in Harrisonburg, Virginia.

Dove Development & Consulting provides strategic leadership and organizational consulting services to large and small businesses in all cross sections of industry as well as not for profit and government organizations. Our training, consulting, and coaching services are geared to provide leaders in these organizations with practical tools they can use immediately to achieve results that make a positive impact on their bottom line.

What Sets Dove Development & Consulting Apart from the Competition?

- Our Team
- Our Experience
- Results-Based Processes
- Strategic Leadership Coaching for Leaders at ALL Levels of the Organization
- Strategic Mix of Training and Actionable Strategies
- Our Licensing and Strategic Partnerships

Core Capabilities

Our leadership experts analyze existing skill sets, organizational culture, performance barriers, and communication styles to design and implement solutions in the areas of:

- People Management
- Effective Team Communication
- Employee Engagement
- Recruitment, Retention, & Culture
- Executive Leadership

Consulting

Our Consulting Services focus on strategic solutions designed to enhance the performance of your entire organization, shown in measurable improvement on your bottom line. By incorporating our exclusive approach from hands-on experience with proven strategies that have produced successful teams across industries, we can help you and your organization out-perform the competition while serving your customers, clients, and stakeholders at a world-class level.

Our Services Include

- On Site Staff Training
- Leadership, Productivity, and Communication/Behavioral Style Assessments
- Driving Organizational Leadership Culture
- Results-Based Behavioral Coaching Services
- Recruitment & Retention Enhancement

Certifications

Virginia

- Approved Vendor (eVa)
- DPOR Approved Provider for Registered Apprenticeship Classroom Hours

Society for Human Resource Management (SHRM)

- Approved Recertification Provider since 2020

Human Resource Certification Institute (HRCI)

- Approved Recertification Provider since 2020

National Association of Long-Term Care Administrator Boards (NAB/NCERS)

- Approved Continuing Education Provider since 2020

Maxwell Leadership

- Certified Facilitator, Speaker, Coach, and Trainer since 2015

Personality Insights, Inc.

- Advanced Human Behavior Consultant since 2017

Development Dimensions International, Inc.

- Certified Facilitator since 2014

Major Clients

Corporate

Bertelsmann Printing Group, USA
Lakeside Book Company
Chick-fil-A
Farm Credit

Government/Associations

Virginia Employment Commission
Virginia Assisted Living Association
Virginia Poultry Federation
Electrical Generating Systems Association

Dove Development & Consulting Team

- Wes Dove, SHRM-CP/AHBC, has over 20 years of experience in behavior-based safety, human resources, and personnel development in multiple industries, and has trained teams across North America. He is a published author and holds a professional credential through the Society for Human Resource Management.
- Cindy Dove, CHBC, has more than 20 years of experience in healthcare, having had responsibility for operations, hospice, and sales. She also has close to 10 years of experience in manufacturing. In addition to being a published author, Cindy served on the President's Advisory Council for Maxwell Leadership for multiple years.
- Wes & Cindy share responsibility for writing curriculum, speaking, training, and the day-to-day business operations for Dove Development & Consulting, LLC

For more information contact Dove Development & Consulting at admin@dove-development.net